

Governor Joe Lombardo
Chairman

Attorney General Aaron D. Ford
Member

Tiffany Greenameyer
Clerk of the Board

Secretary of State Francisco V. Aguilar
Member



STATE OF NEVADA BOARD OF EXAMINERS

209 East Musser Street, Room 200 / Carson City, Nevada 89701-4298
Phone: (775) 684-0222 / Fax: (775) 684-0260
<http://budget.nv.gov/Meetings>

MEETING MINUTES

Date and Time: January 13, 2026, 10:00 AM

Location: Nevada Capitol Building
101 North Carson Street, Old Assembly Chambers
Carson City, Nevada 89701

Video Conference Location: The McCarran Center, Nevada Building
1 State of Nevada Way, Governor's Conference Room
Las Vegas, Nevada 89119

MEMBERS PRESENT:

Governor Joe Lombardo
Attorney General Aaron Ford
Secretary of State Francisco V. Aguilar

STAFF PRESENT:

Tiffany Greenameyer, Clerk of the Board
David Lenzner, Deputy Director, Governor's Finance Office
Rosalie Bordelove, Board Counsel

OTHERS PRESENT:

James Dzurenda, Director, Department of Corrections

1. Call to Order / Roll Call

Governor: I will call to order the State of Nevada Board of Examiners meeting scheduled

for today, January 13, 2026, at 10:00 am. We will start with the roll call.

David Lenzner: Governor Lombardo.

Governor: Present.

David Lenzner: Attorney General Ford.

Attorney General: Here.

David Lenzner: Secretary Aguilar.

Secretary of State: Here.

David Lenzner: Let the record reflect we have a quorum.

- 2. Public Comment** The first public comment period is limited to comments on items on the agenda. No action may be taken upon a matter raised under this public comment period unless the matter itself has been specifically included on the agenda as an action item. The Chair of the Board has imposed a time limit of three minutes. Public comment may be provided in person or via telephone. To provide public comment on an item on the agenda via telephone, dial 775-321-6111 or 702-329-3435. When prompted to provide the meeting ID, please enter 617 842 208#. When the Chair opens the public comment period, dial *5 to request to be unmuted. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-0222.

Governor: Agenda item number two, the first opportunity for public comment. The first public comment period is limited to comments on items on the agenda. No action may be taken upon a matter raised under the public comment period, unless the matter itself has been specifically included on the agenda as an action item. We will limit public comment to three minutes each. Public comment may be provided in person or via telephone. In my understanding, we no longer need to read out the telephone number. So, do we have any public comment there in Las Vegas?

Attorney General: Do we have any? No, we see none.

Governor: Do we have any public comment here in Carson City? None. Do we have anybody in the queue on the phone? Hearing none. We will close the first opportunity for public comment.

3. Approval of the December 9, 2025 Meeting Minutes (For possible action)

Governor: Agenda item number three, *Approval of the December 9, 2025 Meeting Minutes for Possible Action*. Do we have any questions or concerns?

Secretary of State: Negative.

Governor: I'll entertain a motion.

Attorney General: Move approval.

Governor: We have a motion for approval. All those in favor, signify by saying aye. The motion passed.

4. State Vehicle Purchases (For possible action)

Pursuant to NRS 334.010, no automobile may be purchased by any department, office, bureau, officer, or employee of the state without prior written consent of the State Board of Examiners.

AGENCY NAME	# OF VEHICLES	NOT TO EXCEED:
Commission on Mineral Resources – Division of Minerals	1	\$47,889
State Department of Conservation and Natural Resources – Division of Environmental Protection	1	\$44,724

Governor: Agenda item number four, *State Vehicle Purchases for Possible Action*. Ms. Greenameyer.

Clerk of the Board: Pursuant to NRS 334.010, no automobile may be purchased by any department, office, bureau, officer, or employee of the state without prior written consent of the State Board of Examiners.

The first request is from the Commission on Mineral Resources, Division of Minerals. The Commission requests approval to purchase one vehicle for a total amount not to exceed \$47,889.

The next request is from the State Department of Conservation and Natural Resources, Division of Environmental Protection. The department requests approval to purchase one vehicle for a total amount not to exceed \$44,724. Are there any questions on these items?

Governor: No questions.

Attorney General: None here.

Governor: I'll entertain a motion for approval.

Attorney General: So moved.

Governor: We have a motion for approval. All those in favor signify by saying aye. The motion passes unanimously.

5. Authorization to Contract with a Current and/or Former State Employee (For possible action)

A. Department of Administration – Purchasing Division

Pursuant to NRS 333.705, subsection 1, the department requests authority to contract with current employee Gregory Brown, to provide psychiatry services through a statewide contract with Gregory P. Brown, MD., Prof. Corp.

B. Governor’s Finance Office – Office of Project Management

Pursuant to NRS 333.705, subsection 1, the office requests to contract with former employee Kelly Williams to provide subject matter expertise in the state’s legacy finance and human resources systems through statewide contract #99SWC-NV25-25409 with HAT Limited Partnership dba Manpower.

C. State Department of Conservation and Natural Resources – Division of Environmental Protection

Pursuant to NRS 333.705, subsection 1, the division requests authority to contract with former employee Michael Antoine to assist with program needs and training new staff through statewide contract #99SWC-NV25-25408 with Marathon Staffing Group, Inc.

Governor: Agenda item number five, *Authorization to Contract with a Current and/or Former State Employee, for Possible Action*. Secretary Aguilar, General Ford – are you okay with taking these together in one motion?

Secretary of State: That's great.

Attorney General: Yes, please.

Clerk of the Board: The first request is from the Department of Administration, Purchasing Division. The department requests to contract with a current employee, Gregory Brown, to provide psychiatry services through a statewide contract with Gregory P. Brown, MD., Prof. Corp.

The next request is from the Governor's Finance Office, Office of Project Management. The office requests to contract with former employee, Kelly Williams, to provide subject matter expertise in the State's legacy finance and human resources system through a statewide contract with HAT Limited Partnership dba Manpower.

And the third request is from the State Department of Conservation and Natural Resources, Division of Environmental Protection. The department requests to contract with a former employee, Michael Antoine, to assist with program needs and training new staff through a

statewide contract with Marathon Staffing Group, Inc. Are there any questions on any of these?

Governor: Are there any questions?

Secretary of State: No questions. Motion to approve items 5.A-C.

Governor: Alright, we have a motion for approval. All those in favor, signify by saying aye. The motion passes unanimously.

6. Request for Approval to Pay a Tort Claim Pursuant to NRS 41.036

(For possible action)

Office of the Attorney General

Pursuant to NRS 41.036, the office submits the following Tort Claim requests for approval:

A. Claimant: Delbert Greene
Claim No: TC21858
Settlement Amount: \$200,000
Date of Loss: November 29, 2016

B. Claimant: Steven Scott
Claim No: TC21898
Settlement Amount: \$597,500
Date of Loss: January 7, 2020

C. Claimant: Gregory Wolf
Claim No: TC21854
Settlement Amount: \$200,000
Date of Loss: March 17, 2020

Governor: Agenda item number six, *Request for Approval to Pay a Tort Claim Pursuant to NRS 41.036, for Possible Action*. Secretary Aguilar and General Ford, any problem taking them together?

Secretary of State: Nope.

Attorney General: None here.

Governor: We will take them as one item, Ms. Greenameyer.

Clerk of the Board: These requests are from the Office of the Attorney General pursuant to NRS 41.036. The first request is for Claimant, Delbert Greene, for a settlement amount of \$200,000.

The next request is for a Claimant, Steven Scott, for a settlement amount of \$597,500.

The last request is for Claimant, Gregory Wolf, for a settlement amount of \$200,000. Are there any questions on these amounts?

Secretary of State: No questions, motion to approve items 6.A-C.

Governor: We have a motion for approval. All those in favor, signify by saying aye. The motion passes unanimously,

7. Request to Designate Positions in State Government as Critical Labor Shortages *(For possible action)*

Department of Corrections

Pursuant to NRS 286.523, the department requests approval of a critical labor shortage designation for Correctional Officer and Senior Physician positions at Ely State Prison and Lovelock Correctional Center. This request is for a designation from January 13, 2026 to June 30, 2026.

Governor: Agenda item number seven, *Request to Designate Positions in State Government as Critical Labor Shortages for Possible Action*. Ms. Greenameyer.

Clerk of the Board: This request is from the Department of Corrections. Pursuant to NRS 286.523, the department requests approval of a critical labor shortage designation for Senior Physician and Correctional Officer positions at Ely State Prison and Lovelock Correctional Center for the period of January 13, 2026 to June 30, 2026. Are there any questions on these items?

Governor: Yes, I do have a question. Is Director Dzurenda there in Las Vegas?

Attorney General: He's here.

Governor: Director Dzurenda, can you help me understand how we are recruiting for this critical position and why we have not filled it for quite some time?

James Dzurenda: James Dzurenda, for the record, Director for Nevada Department of Corrections. So, we do continuous recruiting all year for both of these positions. We have hired a company for the senior physician refills. They do extensive hiring across the country for traveling event physicians, and they have none. So, we have no physicians able to work up there or wanting to work up at Lovelock or Ely.

We do have interest from locals that are retired from state service that are interested in possibly working as a critical rehire for the physician positions and I'm not sure which facility it was, but one of those two facilities.

With Correctional Officers, we again recruit constantly at our classes of graduations, we do not stop. As soon as we finish one, we start another. However, the areas for Ely and Lovelock continue to struggle with interested applicants.

We have done extremely well in the southern part of the state where our vacancy rates are less than 5%. In the north, in the Carson City area, we're at 18% vacancy, which is still very good, but numbers are increasing because of potentials of those not interested in coming over to Department of Corrections. At Ely and Lovelock, the least vacancy is Lovelock at 35% vacancy for Correction Officers. I don't have the number in front of me for Ely, but it's higher than 35%.

But we're not getting the applicants to come in, which is why I do have multiple staff that have worked there as critical rehires in the past, asking to come back. I believe right now we have about 14 staff that would like to come back to help. They'll help us reduce the overtime costs and stress burnout of the staff if I can get just anybody coming into the door that has experience in it.

Governor: Okay. In reference to the Senior Physician positions in Ely, does that mean they are without any medical personnel, or it's just that one specific position?

James Dzurenda: So, they do have medical personnel. We have coverage there from Physician's Assistants, however, we don't have an actual physician that covers at either of those facilities.

So, anytime we have a request for a higher level than a Physician's Assistant, we would have to transfer the individuals either to Carson City or the local hospitals.

Governor: Okay, well, you can appreciate the questioning on this. When you look at the previous tort reform, or the tort awards, usually, it is specific to medical care. So, I would request that you become more proactive in attempting to fill that position. Even if, I don't know if we have the ability to do a private contract with the local medical facilities there, for a person to come in part-time or provide oversight. Whatever the mechanism is, I think we need to be a little more proactive.

James Dzurenda: Just so you know, we have currently, I believe, two contracts out there right now with companies that do this, that solicit local hospitals and solicit neighborhoods for those positions. Those companies currently are out of areas that they can actually get people to work in those two facilities but then, we do hire from locals, and we do have those two contract companies that do staffing.

Governor: Alright, thank you. Are there any other questions?

Attorney General: Yes, Mr. Governor, let me follow up quickly. Mr. Dzurenda, how does our pay scale for these positions compare with other national counterparts?

James Dzurenda: So, the pay scale for these is very low. When you look at the local hospitals, it's a lot lower than what even at the hospital up closest to Lovelock pays. So, the staffing request to get there is very low with the amount of pay that we offer to be able to pull people in with that compared to the community.

Attorney General: Yes, a comparable concern with any state worker competing with private entities, where we're not paying our people enough, certainly to recruit them to rural areas that you've mentioned. What do you think it would take, in your estimation, from a salary perspective, for us to be competitive, and to be able to recruit more strongly for these positions?

James Dzurenda: So, for me, I think it would be that you would have to be comparable to the local hospital. You would have to make a salary adjustment that would say that if you work as a physician in the emergency room at the local hospital, you'll get the same as working in the correctional facility. That's because I do believe if you're looking at that as a starting doctor, you're not going to take the corrections piece and I think it just has to be comparable salaries to your local hospital to that facility.

Attorney General: Do you have the comparables? Do you know what those numbers are?

James Dzurenda: I don't know what they are but it's easy to get.

Attorney General: I'd love for you to get those numbers for us so we can have an apples-to-apples comparison in terms of what we are competing with.

James Dzurenda: Also, I think the worst in comparables is for the Senior Psychiatrist positions. Psychiatry is another area where we have multiple lawsuits and the comparable salaries are just not compatible to what they're paying out in the community. I can do both.

Attorney General: Very good. Thank you. That's all I have, Mr. Governor.

Governor: Alright, if there are no further questions, I'll entertain a motion for approval.

Attorney General: So moved.

Governor: We have a motion for approval on agenda item number seven. All those in favor, signify by saying aye. The motion passes unanimously.

8. Approval of Proposed Leases (For possible action)

Governor: Agenda item number eight, *Approval of Proposed Leases for Possible Action*.

Clerk of the Board: There are two leases under this agenda item for approval by the Board. Are there any questions on these items?

Secretary of State: No questions. Motion to approve Lease numbers 1 and 2.

Governor: We have a motion for approval. All those in favor, signify by saying aye. The motion passes unanimously.

9. Approval of Proposed Contracts (For possible action)

Governor: Agenda item number nine, *Approval of Proposed Contracts for Possible Action*.

Clerk of the Board: There are 52 contracts under this agenda item. Are there any questions on any of these items?

Secretary of State: Yes, I have a question on contract number 47. I may be wrong on this, but I was just wondering, isn't it my understanding AmeriCorps is going away? Didn't they lose federal funding?

Attorney General: No, we actually sued and were able to get that federal funding back.

Secretary of State: Oh, great.

Attorney General: My office did.

Secretary of State: Got it. Thank you. That's all.

Motion to approve all 52 contracts under agenda item number nine.

Governor: We have a motion for approval. All those in favor, signify by saying aye. The motion passes unanimously.

10. Approval of Proposed Master Service Agreements (For possible action)

Governor: Agenda item number 10, *Approval of Proposed Master Service Agreements for Possible Action*.

Clerk of the Board: There are 123 master service agreements under this agenda item. Are there any questions on any of these items?

Governor: Do you have any questions?

Secretary of State: No questions.

Motion to approve all 123 contracts.

Governor: Alright, we have a motion for approval. All those in favor, signify by saying aye. The motion passes unanimously.

11. Information Item – Clerk of the Board Contracts

Pursuant to NRS 333.700, the Clerk of the Board may approve all contract transactions for amounts less than \$100,000. Per direction from the September 14, 2021 meeting of the Board of Examiners, the Board wished to receive an informational item listing all approvals applicable to the new threshold (\$10,000 - \$99,999). Attached is a list of all applicable approvals for contracts and amendments approved from November 13, 2025 through December 12, 2025.

Governor: All right, moving on to Agenda item number 11, informational only item, Clerk of the Board of contracts.

Clerk of the Board: There are 95 contracts within the threshold of \$10,000 to \$99,999 that were approved by the Clerk of the Board from November 13, 2025 through December 12, 2025. This item is informational. Are there any questions on any of these items?

Secretary of State: No questions. Thank you.

Attorney General: None here.

Governor: Alright, so, before we move on to the next report, Ms. Greenameyer, can you, for public awareness, say why we have such a high number on the contracts and MSAs and that? Is it the timing of the year when they are all coming due? I want to commend your office on the good job you've done, as you can tell by the lack of questions associated with it.

Clerk of the Board: Yes, this is a high volume of master service agreements. These contracts are due every four years and they are in that timing schedule of being renewed. So, we'll have a couple of months of this high volume of master service agreements.

Governor: Okay, thank you.

12. Information Item Reports

Governor's Finance Office – Budget Division

Pursuant to NRS Chapter 353, the division presents a reconciled fund balance report for the Tort Claim Fund, Statutory Contingency Account, Stale Claims Account, Emergency Account, Disaster Relief Account, and the IFC Contingency Fund as of December 19, 2025 for fiscal year 2026. Additionally, a reconciliation of the Extradition Coordinator budget account has been prepared at the request of the Board.

Governor: Agenda item number 12, *Information Item Reports*.

Clerk of the Board: This report is from the Governor's Finance Office, Budget Division. Pursuant to NRS Chapter 353, the division presents a reconciled fund balance report of the

following accounts as of December 19, 2025. The balances are as follows: The Tort Claim Fund is \$520,004.53; Statutory Contingency Account is \$2,299,093.68 and I do want to note that we are putting forward a request on the next BOE agenda for a recommendation of approval of an allocation from the Interim Finance Committee Contingency Account to replenish this account; the Stale Claims Account is \$3,198,704.00; Emergency Account is \$162,073.00; Disaster Relief Account is \$7,912,115.00; IFC Contingency Unrestricted General Fund is \$34,429,963.60; IFC Contingency Unrestricted Highway Fund is \$1,638,068.35; IFC Contingency Restricted General Fund is \$147,936,678.00; IFC Contingency Restricted Highway Fund is \$6,924,146.00; and Extradition Coordinator, Budget Account 1002 is \$1,639,677.69. This item is informational. And are there any questions on any of these?

Governor: So, the emergency account, is there a threshold that we want to maintain? That seems extremely low.

Clerk of the Board: Yes, typically, we maintain about \$250,000 to \$500,000 in this account. I'll probably be looking to replenish this account too.

Governor: Are there any other questions?

Secretary of State: No questions, thank you.

Governor: Hearing none. Thank you.

13. Public Comment This public comment period is for any matter that is within the jurisdiction of the public body. No action may be taken upon a matter raised under this public comment period unless the matter itself has been specifically included on an agenda as an action item. The Chair of the Board has imposed a time limit of three minutes. Public comment may be provided in person or via telephone. To provide public comment on an item on the agenda via telephone, dial 775-321-6111 or 702-329-3435. When prompted to provide the meeting ID, please enter 617 842 208#. When the Chair opens the public comment period, dial *5 to request to be unmuted. To resolve any issues related to dialing in to provide public comment for this meeting, please call (775) 684-0222.

Governor: We will move on to the second opportunity for public comment. Is there any public comment there in Las Vegas?

Secretary of State: Negative.

Governor: Do we have any public comment here in Carson City? None, alright. Do we have anybody in the queue for the phone? We have none. We will close the second opportunity for public comment.

14. Adjournment (For possible action)

Governor: Move for adjournment. All those in favor, signify by saying aye. The motion passes. Thank you, everyone.